

Cement Masons' Local 514
St. Clair County Addendum
 Effective June 1, 2020 through May 31, 2021

WAGE ALLOCATION: Base Wage is increased by \$0.45, Pension is increased by \$0.50, Health & Welfare is increased by \$0.15, and the annuity contribution is increased by \$0.15, Apprenticeship is increased by \$0.05 and the IPF is increased by \$0.05. Foreman rate is now \$2.00 above Base Wage.

CEMENT MASONS LOCAL 514

EFFECTIVE THE FIRST FULL PAY PERIOD
COMMENCING ON OR AFTER JUNE 1, 2020

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$30.23	\$34.55
*Vac. & Hol. (Hours Paid - Funded)	.41	.41
†*Union Dues (Funded – Hours Worked)	1.44	1.60
Annuity (Funded)	1.56	1.56
Insurance (Hours Worked - Funded)	7.08	7.08
Pension (Hours Paid - Funded)	8.77	8.77
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	<u>.94</u>	<u>.94</u>
GROSS WAGE	\$50.50	\$54.98
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$51.15	\$55.63

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$32.23	\$36.83
*Vac. & Hol. (Hours Paid - Funded)	.41	.41
†*Union Dues (Funded – Hours Worked)	1.50	1.66
Annuity (Funded)	1.56	1.56
Insurance (Hours Worked - Funded)	7.08	7.08
Pension (Hours Paid - Funded)	8.77	8.77
Intl Apprenticeship Training Fund (Hours Worked Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	<u>.94</u>	<u>.94</u>
GROSS WAGE	\$52.56	\$57.32
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$53.21	\$57.97

CEMENT MASON APPRENTICES - ST. CLAIR COUNTY

		<u>*Base</u>	<u>*Dues</u>		<u>Pension</u>	<u>Int'l</u>					
		<u>Wage</u>	<u>* Vac.</u>	<u>4%</u>	<u>H & W</u>	<u>24.6%</u>	<u>Pension</u>	<u>Annuity</u>	<u>MUST</u>	<u>IATF</u>	<u>I.A.F.</u>
1 st	6 mos. (60%)	\$18.14	.41	.73	7.08	4.46	.94	1.56	.05	.07	.15
2 nd	6 mos. (65%)	\$19.65	.41	.79	7.08	4.83	.94	1.56	.05	.07	.15
3 rd	6 mos. (70%)	\$21.16	.41	.85	7.08	5.21	.94	1.56	.05	.07	.15
4 th	6 mos. (75%)	\$22.67	.41	.91	7.08	5.58	.94	1.56	.05	.07	.15
5 th	6 mos. (80%)	\$24.18	.41	.97	7.08	5.95	.94	1.56	.05	.07	.15
6 th	6 mos. (85%)	\$25.70	.41	1.03	7.08	6.32	.94	1.56	.05	.07	.15

* Taxable