



# OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



## LABOR WAGE RATES

June 1, 2020

TO: All Signatory Contractors

Subject: 2020 - 2021 WAGE RATES – O.P.C.M.I.A. LOCAL 514

WAGE ALLOCATION: Base Wage is increased by \$0.45, Pension is increased by \$0.50, Health & Welfare is increased by \$0.15, and the Annuity contribution is increased by \$0.15, IPF is increased by \$0.05 Apprenticeship is increased by \$0.05. Foreman rate is now \$2.00 above Base Wage.

## O.P.C.M.I.A. LOCAL 514

RATES EFFECTIVE 1<sup>ST</sup> FULL PAY PERIOD COMMENCING ON OR AFTER June 1, 2020

<u>CEMENT MASON JOURNEYMAN</u>	First Shift	Special Shift
*Base Wage	\$30.23	\$34.55
*Vac. & Hol. (Hours Paid - Funded)	3.55	3.55
†*Union Dues (Hours Worked-Funded)	1.44	1.60
Insurance (Hours Worked - Funded)	7.08	7.08
Pension (Hours Paid - Funded)	8.77	8.77
Intl. Pension (Hours Worked - Funded)	.94	.94
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Annuity (Hours Worked - Funded)	1.82	1.82
<b>GROSS WAGE</b>	<b><u>\$53.90</u></b>	<b><u>\$58.38</u></b>
M.U.S.T. (Hours Worked – Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.45	.45
I.A.F. (Hours Worked - Funded)	.15	.15
	<b>\$54.55</b>	<b>\$59.03</b>

\* Taxable

**CEMENT MASONS LOCAL # 514 ----- WAGE RATES----- CONTINUED**

**CEMENT MASON FOREMAN**

	First Shift	Special Shift
*Base Wage	\$32.23	\$36.83
*Vac. & Hol. (Hours Paid - Funded)	3.55	3.55
†*Union Dues (Hours Worked - Funded)	1.50	1.66
Insurance (Hours Worked - Funded)	7.08	7.08
Pension (Hours Paid - Funded)	8.77	8.77
Intl. Pension (Hours Worked - Funded)	.94	.94
Intl Apprenticeship Training Fund (Hours Worked Funded)	.07	.07
Annuity (Hours Worked - Funded)	1.82	1.82
<b>GROSS WAGE</b>	<b><u>\$55.96</u></b>	<b><u>\$60.72</u></b>
M.U.S.T. (Funded)	.05	.05
Apprenticeship (Funded)	.45	.45
I.A.F. (Funded)	<u>.15</u>	<u>.15</u>
	<b>\$56.61</b>	<b>\$61.37</b>

**CEMENT MASON APPRENTICES**

	<u>*Base</u> <u>Wage</u>	<u>*Vac.</u> <u>13%</u>	<u>Dues</u> <u>4%</u>	<u>H &amp; W</u>	<u>Pension</u> <u>24.6%</u>	<u>Int'l</u> <u>Pension</u>	<u>IATF</u>	<u>Annuity</u>	<u>M.U.S.T.</u>	<u>I.A.F.</u>
1st 6 mos. (60%)	\$18.14	2.36	.73	7.08	4.46	.94	.07	1.82	.05	.15
2nd 6 mos. (65%)	\$19.65	2.55	.79	7.08	4.83	.94	.07	1.82	.05	.15
3rd 6 mos. (70%)	\$21.16	2.75	.85	7.08	5.21	.94	.07	1.82	.05	.15
4th 6 mos. (75%)	\$22.67	2.95	.91	7.08	5.58	.94	.07	1.82	.05	.15
5th 6 mos. (80%)	\$24.18	3.14	.97	7.08	5.95	.94	.07	1.82	.05	.15
6th 6 mos. (85%)	\$25.70	3.34	1.03	7.08	6.32	.94	.07	1.82	.05	.15

\* Taxable