

Cement Masons' Local 514
Sanilac County Addendum
 Effective June 1, 2019 through May 31, 2020

WAGE ALLOCATION: Base Wage is increased by \$0.74. Pension is increased by \$0.41, Health & Welfare is increased by \$0.10, and the Annuity contribution is increased by \$0.19 and IPF is increased by \$0.05. Foreman rate is now \$2.00 above Base Wage.

CEMENT MASONS LOCAL 514

EFFECTIVE THE FIRST FULL PAY PERIOD
COMMENCING ON OR AFTER JUNE 1, 2019

CEMENT MASON JOURNEYMAN

	First Shift	Special Shift
*Base Wage	\$29.78	\$34.03
*Vac. & Hol. (Hours Paid - Funded)	.41	.41
†*Union Dues (Funded – Hours Worked)	1.44	1.60
Annuity (Funded)	1.41	1.41
Insurance (Hours Worked - Funded)	6.93	6.93
Pension (Hours Paid - Funded)	8.27	8.27
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	<u>.89</u>	<u>.89</u>
GROSS WAGE	\$49.20	\$53.61
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.40	.40
I.A.P. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$49.80	\$54.21

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$31.78	\$36.32
*Vac. & Hol. (Hours Paid - Funded)	.41	.41
†*Union Dues (Funded – Hours Worked)	1.50	1.66
Annuity (Funded)	1.41	1.41
Insurance (Hours Worked - Funded)	6.93	6.93
Pension (Hours Paid - Funded)	8.27	8.27
Intl Apprenticeship Training fund (Hours Worked Funded)	.07	.07
Intl. Pension (Hours Worked - Funded)	<u>.89</u>	<u>.89</u>
GROSS WAGE	\$51.26	\$55.96
M.U.S.T. (Hours Worked - Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.40	.40
I.A.F. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$51.86	\$56.56

CEMENT MASON APPRENTICES - SANILAC COUNTY

	*Base	†*Dues		Pension	Int'l					
	<u>Wage</u>	* <u>Vac.</u>	<u>4%</u>	<u>H & W</u>	<u>24.6%</u>	<u>Pension</u>	<u>Annuity</u>	<u>MUST</u>	<u>I.A.F.</u>	<u>I.A.F.</u>
1 st 6 mos. (60%)	\$17.87	.41	.71	6.93	4.40	.89	1.41	.05	.07	.15
2 nd 6 mos. (65%)	\$19.36	.41	.77	6.93	4.76	.89	1.41	.05	.07	.15
3 rd 6 mos. (70%)	\$20.85	.41	.83	6.93	5.13	.89	1.41	.05	.07	.15
4 th 6 mos. (75%)	\$22.34	.41	.89	6.93	5.50	.89	1.41	.05	.07	.15
5 th 6 mos. (80%)	\$23.82	.41	.95	6.93	5.86	.89	1.41	.05	.07	.15
6 th 6 mos. (85%)	\$25.31	.41	1.01	6.93	6.23	.89	1.41	.05	.07	.15

* Taxable