



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

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O.P.C.M.I.A. Local 514

ROAD BUILDERS

WAGE RATES

EFFECTIVE JUNE 1, 2019

	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE RATE PER HOUR	\$32.03	\$30.53
VACATION FUND (DEDUCT)	(2.00)	(2.00)
WORKING DUES (DEDUCT)	(1.81)	(1.76)
PENSION (FUNDED)	6.15	6.15
HEALTH & WELFARE (FUNDED)	6.93	6.93
APPRENTICESHIP (FUNDED)	.30	.30
INTERNATIONAL PENSION (FUNDED)	.56	.56
INTL. APPRENT. TRAINING FUND	.07	.07
P.P.A. CONTRIBUTION (FUNDED)	<u>.09</u>	<u>.09</u>
	\$46.13	\$ 44.63
INDUSTRY PROMOTION FUND	<u>.12</u>	<u>.12</u>
TOTAL	\$46.25	\$44.75

Zone 1 is defined as including Wayne, Monroe, Washtenaw, Oakland, Macomb, Genesee, Saginaw and Livingston counties

Zone 2 is defined as including all remaining counties in the State of Michigan.

O.P.C.M.I.A. LOCAL 514
APPRENTICE
M.I.T.A. – ROAD BUILDERS
WAGE RATES

EFFECTIVE JUNE 1, 2019

	<u>1ST YEAR APPRENTICE</u>		<u>2ND YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$19.22	\$18.32	\$24.02	\$22.90
VACATION	(2.00)	(2.00)	(2.00)	(2.00)
W. DUES	(1.23)	(1.20)	(1.41)	(1.37)
PENSION	6.15	6.15	6.15	6.15
H & W	6.93	6.93	6.93	6.93
APPREN	.30	.30	.30	.30
I. A. T. F.	.07	.07	.07	.07
INTL PEN	.56	.56	.56	.56
P.P.A.	<u>.09</u>	<u>.09</u>	<u>.09</u>	<u>.09</u>
	\$33.32	\$32.42	\$38.12	\$37.00
IPF	<u>.12</u>	<u>.12</u>	<u>.12</u>	<u>.12</u>
TOTAL	\$33.44	\$32.54	\$38.24	\$37.12

	<u>3RD YEAR APPRENTICE</u>	
	<u>ZONE 1</u>	<u>ZONE 2</u>
BASE	\$27.23	\$25.95
VACATION	(2.00)	(2.00)
W. DUES	(1.53)	(1.48)
PENSION	6.15	6.15
H & W	6.93	6.93
APPREN	.30	.30
I.A.T.F.	.07	.07
INTL PEN	.56	.56
P.P.A.	<u>.09</u>	<u>.09</u>
	\$41.33	\$40.05
IPF	<u>.12</u>	<u>.12</u>
TOTAL	\$41.45	\$40.17