



OPERATIVE PLASTERERS & CEMENT MASONS

International Association of U.S. and Canada

LOCAL 514

1154 E. Lincoln Avenue • Madison Heights, Michigan 48071 • Phone 248-548-0800 • Fax 248-548-0700



LABOR WAGE RATES

June 1, 2019

TO: All Signatory Contractors

Subject: 2019 - 2020 WAGE RATES – O.P.C.M.I.A. LOCAL 514

WAGE ALLOCATION: Base Wage is increased by \$0.74, Pension is increased by \$0.41, Heath & Welfare is increased by \$0.10, and the Annuity contribution is increased by \$0.19, IPF is increased by \$0.05. Foreman rate is now \$2.00 above Base Wage.

O.P.C.M.I.A. LOCAL 514

RATES EFFECTIVE 1ST FULL PAY PERIOD COMMENCING ON OR AFTER June 1, 2019

<u>CEMENT MASON JOURNEYMAN</u>	First Shift	Special Shift
*Base Wage	\$29.78	\$34.03
*Vac. & Hol. (Hours Paid - Funded)	3.55	3.55
†*Union Dues (Hours Worked-Funded)	1.44	1.60
Insurance (Hours Worked - Funded)	6.93	6.93
Pension (Hours Paid - Funded)	8.27	8.27
Intl. Pension (Hours Worked - Funded)	.89	.89
Intl Apprenticeship Training Fund (Hours Worked-Funded)	.07	.07
Annuity (Hours Worked - Funded)	1.67	1.67
GROSS WAGE	<u>\$52.60</u>	<u>\$57.01</u>
M.U.S.T. (Hours Worked – Funded)	.05	.05
Apprenticeship (Hours Worked - Funded)	.40	.40
I.A.F. (Hours Worked - Funded)	<u>.15</u>	<u>.15</u>
	\$53.20	\$57.61

* Taxable

CEMENT MASONS LOCAL # 514 ----- WAGE RATES----- CONTINUED

CEMENT MASON FOREMAN

	First Shift	Special Shift
*Base Wage	\$31.78	\$36.32
*Vac. & Hol. (Hours Paid - Funded)	3.55	3.55
†*Union Dues (Hours Worked - Funded)	1.50	1.66
Insurance (Hours Worked - Funded)	6.93	6.93
Pension (Hours Paid - Funded)	8.27	8.27
Intl. Pension (Hours Worked - Funded)	.89	.89
Intl Apprenticeship Training Fund (Hours Worked Funded)	.07	.07
Annuity (Hours Worked - Funded)	1.67	1.67
GROSS WAGE	<u>\$54.66</u>	<u>\$59.36</u>
M.U.S.T. (Funded)	.05	.05
Apprenticeship (Funded)	.40	.40
I.A.F. (Funded)	<u>.15</u>	<u>.15</u>
	\$55.26	\$59.96

CEMENT MASON APPRENTICES

	*Base <u>Wage</u>	*Vac. <u>13%</u>	Dues <u>4%</u>	<u>H & W</u>	Pension <u>24.6%</u>	Int'l <u>Pension</u>	<u>IATF</u>	<u>Annuity</u>	<u>M.U.S.T.</u>	<u>I.A.F.</u>
1st 6 mos. (60%)	\$17.87	2.32	.71	6.93	4.40	.89	.07	1.67	.05	.15
2nd 6 mos. (65%)	\$19.36	2.52	.77	6.93	4.76	.89	.07	1.67	.05	.15
3rd 6 mos. (70%)	\$20.85	2.71	.83	6.93	5.13	.89	.07	1.67	.05	.15
4th 6 mos. (75%)	\$22.34	2.90	.89	6.93	5.50	.89	.07	1.67	.05	.15
5th 6 mos. (80%)	\$23.82	3.10	.95	6.93	5.86	.89	.07	1.67	.05	.15
6th 6 mos. (85%)	\$25.31	3.29	1.01	6.93	6.23	.89	.07	1.67	.05	.15

* Taxable